

Mapping of AHNCC Competencies, Standards, and Core Value, 2012

The following tables were generated from data derived from the Holistic Nursing Role-Delineation Study, 2012. Table 1 shows the Holistic Nursing competencies as they relate to the Standards of Holistic Nursing Practice. Table 2 provides a Blueprint for the Holistic Nursing Certification Examinations, Standards and Competencies. Tables 3 shows relations among Standards, Competencies, and Core Values. Tables 4 -6 map the competencies according to Holistic Nursing Core Values—Basic, Advanced Practice Without Prescriptive Authority, and with AP With Prescriptive Authority respectively. Table 7 compares Blueprints, 2009 and 2012. Appendices A & B provide a complete listing of the Standards and related Competencies.

Table 1. Distribution of Competencies by Standards							
Standard	Basic Competencies	Advanced Practice Competencies (Without PA) (With PA)		HN-BC	HNB-BC	AHN-BC: Without Prescriptive authority	AHN-BC: With Prescriptive Authority
1: Assess	1-27	1-8		18%	18%	13%	13%
2: Dx	28-31	9-12		3%	3%	3%	3%
3: Outcomes	32-35	13-15		3%	3%	3%	3%
4: Planning	36-43	16-18		5%	5%	4%	4%
5: Imp	44-58	(19-43)	(19-52)	12%	12%	15%	15%
General Imp		19-23	19-23			20%	15%
a) Coor		24-29	24-29			24%	18%
b) Hlt Tch		30-38	30-38			36%	26%
c) Consul		39-43	39-43			20%	15%
d) Pres Auth			44-52				26%
6: Eval	59-62	53-56		3%	3%	3%	3%
Subtotal (Practice Activities):				44%	44%	42%	42%
7: Ethics	63-81	57-62		13%	13%	9%	9%
8: Ed	82-85	63-66		2%	2%	3%	3%
9: EBP	86-90	67-76		3%	3%	6%	6%
10: Quality	91-105	77-85		10%	10%	9%	9%
11: Comm	106-111	86-92		4%	4%	5%	5%
12: Leader	112-121	93-99		5%	5%	6%	6%
13: Collabor	122-128	100-105		5%	5%	5%	5%
14: Prac Eval	129-135	106-110		4%	4%	5%	5%
15: Res Use	136-142	111-114		5%	5%	4%	4%
16: Environ	143-147	115-124		5%	5%	6%	6%
Subtotal (Practice Performance)				46%	46%	48%	48%

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Table 2: Blueprint for Holistic Nurses Certification Examinations based on competencies as related to AHNA Nursing Standards , 2012		
	Practice Activities: Standards 1-6	Practice Performance Behaviors 7-16
Basic (HN, HNB)	Assess=18%; Dx=3%; Outcomes=3%; Planning=5%; Imp=12%; Eval=3%. Total=44%	Ethics=13%; Education=2%; EBP=3%; Quality of Practice=10%; Communications=4%; Leadership=5%; Collaboration=5%; Practice Evaluation= 4%; Resource Utilization=5%; Environmental health=5%. (46% total)
Advanced (WO PA)	Assess=13%; Dx=3%; Outcomes=3%; Planning=4%; Imp=15 ¹ ; Eval=3%. (44% total) ; Eval=3%. (42% total)	Ethics=9%; Education=3%; EBP=6%; Quality of Practice=9%; Communications=5%; Leadership=6%; Collaboration=5%; Practice Evaluation= 5%; Resource Utilization=4%; Environmental health=6%. (48% total)
Advanced (With PA)	Assess=13%; Dx=3%; Outcomes=3%; Planning=4%; Imp=15%; Eval=3%. (42% total)	Ethics=9%; Education=3%; EBP=6%; Quality of Practice=9%; Communications=5%; Leadership=6%; Collaboration=5%; Practice Evaluation= 5%; Resource Utilization=4%; Environmental health=6%. (48% total)

Table 3. Basic Holistic Nursing: Standards, Competencies, and Core Values, Mapped by Standards and Core Values	
STANDARDS AND RELATED COMPETENCIES 1-6: Practice Activities 7-16: Practice Performance	CORE VALUES 1. Phil, Theory, Ethics 2. Caring Process 3. Communication, Therapeutic Environment 4. Education and Research 5. Self-reflection, Self-development
1. ASSESSMENT: The holistic, registered nurse collects comprehensive data pertinent to the healthcare consumer's health and or the situation. The Holistic Nurse:	
1. Centers self before interacting with client.	2. Caring Process
2. Elicits client story (to reveal context and complexity of the human health experience).	2. Caring Process
3. Prioritizes data collection activities based on client's immediate needs, condition, and/or situation.	2. Caring Process

¹ See Table 1 for specific division of Implementation Competencies for the AHN without and AHN with prescriptive authority.

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4. Collects data relevant to the holistic paradigm in a systematic and ongoing process.	2. Caring Process
5. Uses holistic nursing <i>concepts</i> to guide data collection.	2. Caring Process
6. Uses holistic nursing <i>theories</i> to guide data collection.	2. Caring Process
7. Uses scientific (empirical) knowing when gathering and validating data.	2. Caring Process
8. Uses esthetic knowing when gathering and validating data.	2. Caring Process
9. Uses ethical knowing when gathering and validating data.	2. Caring Process
10. Uses own personal knowing when gathering data.	2. Caring Process
11. Uses sociopolitical knowing when gathering and validating data.	2. Caring Process
12. Uses unknowing when gathering data.	2. Caring Process
13. Uses reflective knowing when gathering and validating data.	2. Caring Process
14. Assesses client's perceptions and meaning of signs and symptoms, health, illness, sickness, and well-being.	2. Caring Process
15. Assesses client's understanding of the diagnostic procedures, the diagnosis, and treatment plan including integrative health practices.	2. Caring Process
16. Assesses client's use of and preferences for conventional and integrative health strategies.	2. Caring Process
17. Assesses client's learning needs and readiness to learn.	2. Caring Process
18. Assesses client values, beliefs, and cultural <i>practices</i> .	2. Caring Process
19. Assesses client's lifestyle patterns and risk behaviors.	2. Caring Process
20. Assesses client's physical, mind, body, spiritual dimensions and their interactions.	2. Caring Process
21. Assesses client's comfort status and related resources.	2. Caring Process
22. Assesses client's coping status and related resources.	2. Caring Process
23. Assesses cultural and environmental <i>factors</i> effecting client's wellbeing.	2. Caring Process
24. Assesses significant others' perceptions of the situation.	2. Caring Process
25. Assesses interactions between the client and significant others.	2. Caring Process
26. Assesses client's strengths, challenges, and available internal and external resources.	2. Caring Process
27. Documents relationship among diagnoses, expected outcomes, and evidence-based, holistic care plan in a secure and retrievable manner.	2. Caring Process
2. DIAGNOSIS: The holistic, registered nurse analyzes data to determine the diagnosis or the issues. The Holistic Nurse:	
28. Uses holistic nursing theories to interpret meaning and to identify relationships among the data collected.	2. Caring Process
29. Synthesizes data/information to identify patterns.	2. Caring Process
30. Analyzes pattern(s) of data collected to derive diagnoses.	2. Caring Process
31. <i>Validates</i> diagnosis in partnership with client(s).	2. Caring Process
3. OUTCOMES IDENTIFICATION: The holistic, registered nurse identifies expected outcomes for a plan individualized to the healthcare consumer or the situation. The Holistic Nurse:	

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32. Partners with client to formulate realistic outcomes that emphasize holistic health and wellbeing.	2. Caring Process
33. Considers own expertise when defining outcomes.	2. Caring Process
34. Facilitates client's understanding that there is a potential of the outcomes evolving over time.	2. Caring Process
35. Uses holistic nursing theory to formulate outcomes.	1. Phil, Theory, Ethics
4. PLANNING: The holistic, registered nurse develops a plan that prescribes strategies and alternatives to attain expected outcomes. The Holistic Nurse:	
36. Clarifies and validates client's understanding of the plan.	2. Caring Process
37. Facilitates client and significant others to explore holistic strategies and related resources needed to address each of the diagnoses and the expected outcomes.	2. Caring Process
38. Integrates spiritually-based interventions in care plan as appropriate.	2. Caring Process
39. Partners with client and significant others (as appropriate) to set a timeline for the care plan.	2. Caring Process
40. Plans care that links assessment, diagnosis, and potential side effects.	2. Caring Process
41. Uses standardized language and/or recognized terminology to document the holistic plan.	2. Caring Process
42. Ensures inclusion of client's values and beliefs in decision-making, holistic care plan, and negotiation of role-responsibilities.	2. Caring Process
43. Formulates a safe and effective care plan that incorporates appropriate integrative health practices.	2. Caring Process
5. IMPLEMENTATION: The holistic, registered nurse implements the identified plan. The Holistic Nurse:	
44. Integrates current trends, research, and evidence-based interventions specific to the client's needs, problem, or situation.	2. Caring Process
45. Uses self as an instrument of healing (e.g. as a conduit of healing energy).	2. Caring Process
46. Uses <i>intentional comfort-touch</i> as appropriate	2. Caring Process
47. Partners with client in decision-making throughout the implementation process to ensure safe and holistic practice effectiveness.	1. Phil, Theory, Ethics
	2. Caring Process
5a) Coordination of Care: The holistic, registered nurse coordinates care delivery. The Holistic Nurse:	
48. Advocates for the client's self-knowledge as essential information.	2. Caring Process
49. Coordinates implementation of holistic care plan across settings and caregivers.	2. Caring Process
50. Facilitates client in establishing/maintaining relationships with healthcare providers that are conducive to healing.	2. Caring Process
	2. Caring Process
5b) Health teaching and promotion: The holistic, registered nurse employs strategies to promote health and a safe environment. The Holistic Nurse:	
51. Models ethics and philosophy consistent with holistic nursing's beliefs.	1. Phil, Theory, Ethics

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52. Facilitates client's and significant others to learn that healing is a holistic process.	2. Caring Process
53. Creates safe learning environments.	2. Caring Process
54. Uses teaching-learning methods appropriate to the clients needs and/or situation.	2. Caring Process
55. Seeks ongoing feedback on information provided.	2. Caring Process
56. Facilitates others to access their own inner wisdom.	2. Caring Process
57. Facilitates others to learn about conventional and integrative practices.	2. Caring Process
58. Partners with multiple sources (e.g. clients, advocates, etc.) to create health documents.	2. Caring Process
6. EVALUATION OF IMPLEMENTED CARE: The holistic, registered nurse evaluates progress toward attainment of outcomes. The Holistic Nurse:	
59. Partners with clients and others, as indicated, to evaluate the effectiveness of the plan, and determine factors that contribute to differences between expected and actual holistic outcome.	2. Caring Process
60. Documents results of the evaluation.	2. Caring Process
61. Uses ongoing evaluation to mutually revise, with persons involved: the plan, diagnosis, expected outcomes, and implementation.	2. Caring Process
62. Disseminates evaluation results according to laws and regulations.	2. Caring Process
7. ETHICS: The holistic, registered nurse practices ethically. The Holistic Nurse:	
63. Honors uniqueness and inherent worthiness of clients throughout all aspects of the holistic nursing process.	1. Phil, theory, ethics
64. Honors the individual as the authority/expert of his/her life experiences.	1. Phil, theory, ethics
65. Honors and facilitates the natural development of and unfolding of the client's human processes, and inherent capacity for self-healing.	1. Phil, theory, ethics
66. Engages in on-going self-reflection to identify wisdom learned and areas for self development.	5. Self-reflection, Self Development
67. Values all life experiences as opportunities to find personal meaning and cultivates self-awareness, self-reflection, and growth.	5. Self-reflection, Self Development
68. Reflects on <i>the effect</i> of one's cultural and spiritual beliefs, life experiences, biases, education, and values on <i>his/her professional practice</i> .	5. Self-reflection, Self Development
69. Uses ANA Code of Ethics with Interpretive Statement and AHNA Position Statement on Holistic Nursing Ethics to guide practice.	1. Phil, theory, ethics
70. Uses AHNA Core Values to articulate the moral foundation of holistic nursing.	1. Phil, theory, ethics
71. Practices holistic nursing care in a manner that preserves and protects the client's confidentiality autonomy, dignity, rights, values, and beliefs within legal and regulatory parameters.	1. Phil, theory, ethics
72. Respects the client's choices and health trajectory, even when it is incongruent with conventional wisdom/standards.	1. Phil, theory, ethics
73. Informs the person of the risks, benefits, and outcomes of holistic healthcare regimes.	1. Phil, theory, ethics

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74. Assists persons in self-advocacy skill development, which includes making informed choices about their care.	1. Phil, theory, ethics
75. Provides age appropriate holistic care in a <i>culturally and ethnically</i> sensitive manner.	1. Phil, theory, ethics
76. Demonstrates a commitment to practice holistic self-care strategies to manage stress and enhance wellbeing.	5. Self-reflection, Self Care
77. Demonstrates knowledge of the role and referral process of the ethics committee in the organization.	1. Phil, theory, ethics
78. Advocates for the holistic wellbeing of the global community with consideration for the economy, education, and social justice.	1. Phil, theory, ethics
79. Acts on behalf of vulnerable and/or marginalized individuals or groups who cannot seek or demand ethical treatment on their own.	1. Phil, theory, ethics
80. Seeks available resources in formulating holistic, ethical decisions.	1. Phil, theory, ethics
81. Reports illegal, incompetent, or impaired practices.	1. Phil, theory, ethics
8. EDUCATION: The holistic, registered nurse attains knowledge and competence that reflects current nursing practice. The Holistic Nurse:	
82. Seeks and acquires knowledge and skills pertinent to the practice of Holistic Nursing.	4. Education and Research
83. Seeks experiences, formal and informal, to maintain and develop clinical skills, professional knowledge, and personal growth related to holistic nursing.	4. Education and Research
84. Uses current knowledge, including research findings, to expand clinical practice, professional performance, and role development.	4. Education and Research
85. Maintains professional records that provide evidence of competency, and life-long learning related to holistic nursing.	4. Education and Research
9. EVIDENCE-BASED PRACTICE/RESEARCH (EBP): The holistic, registered nurse integrates evidence and research findings into practice. The Holistic Nurse:	
86. Uses the best available evidence, including theories and research findings, to guide holistic nursing practice decisions throughout the nursing process.	4. Education and Research
87. Recognizes that evidence-based practice contains three components: the best evidence, the client's preferences, and the nurse's expertise.	4. Education and Research
88. Participates, actively and ethically, in holistic research activities.	4. Education and Research
89. Participates in the work of the research ethics committee.	4. Education and Research
90. Supports research of others on healing, wholeness, spirituality, and/or other holistic concepts.	4. Education and Research
10. QUALITY OF PRACTICE: The holistic, registered nurse contributes to quality nursing practice. The Holistic Nurse:	
91. Approaches clients as integrated, adaptive systems, interconnected with all other systems.	2. Caring Process
92. Acknowledges that holistic health is a multidimensional state of well-being <i>as perceived by</i>	2. Caring Process

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<i>the client.</i>	
93. Acknowledges health and wellbeing as the desired outcome of holistic nursing practice.	2. Caring Process
94. Acknowledges self as integral with the healing environment.	2. Caring Process
95. Focuses on facilitating the individual's growth, holistic health, and wellbeing.	2. Caring Process
96. Uses Presence, Intentionality, Compassion, and Authenticity throughout the holistic nursing process.	2. Caring Process
97. Uses holistic nursing theories to help integrate one's knowing, doing, and being in practice.	2. Caring Process
98. <i>Demonstrates quality</i> by documenting the application of the holistic nursing process in a responsible, accountable, and ethical manner.	2. Caring Process
99. Creates innovative, quality-improvement activities to initiate changes in holistic healthcare.	2. Caring Process
100. Engages in the practice of self-care as a prerequisite to providing holistic care.	2. Caring Process
101. Provides age and developmentally appropriate holistic care from infant to elder in a culturally and ethnically sensitive manner.	2. Caring Process
102. Implements processes to remove/decrease barriers to holistic care.	2. Caring Process
103. Seeks feedback from clients regarding impact and effectiveness of holistic nursing care.	3. Communication, Therapeutic Environment
104. Obtains and maintains professional certification in holistic nursing and other areas of expertise.	2. Caring Process
105. Promotes competency in Holistic Nursing Practice to assure client quality of care.	2. Caring Process
11. COMMUNICATION: The holistic, registered nurse communicates effectively in all areas of practice. The Holistic Nurse:	
106. Uses communication knowledge and skills (e.g. active listening) to interact effectively within the clients and colleagues worldview.	3. Communication, Therapeutic Environment
107. Validates communication with clients and colleagues to ensure constructive, purposeful interactions.	3. Communication, Therapeutic Environment
108. Facilitates negotiations of conventional and integrative practices for continuity of care and program planning.	3. Communication, Therapeutic Environment
109. Facilitates inter-professional processes that enhance contributions of all members of the health team.	3. Communication, Therapeutic Environment
110. <i>Provides information</i> related to the use, efficacy, safety, and indications of integrative health practices to clients and others as indicated.	3. Communication, Therapeutic Environment
111. Partners with client and colleagues to enhance healthcare-consumer's perception of wellbeing.	3. Communication, Therapeutic Environment
12. LEADERSHIP: The holistic, registered nurse demonstrates leadership in the professional practice setting and the profession. The Holistic Nurse:	
112. Engages in team-work with all healthcare providers.	2. Caring Process
113. Works to create and maintain healthy work environments that supports holistic healthcare.	2. Caring Process

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114. Demonstrates creativity and flexibility during periods of system change.	2. Caring Process
115. Serves in key roles in the work setting by participating on committees, councils, and administrative activities.	2. Caring Process
116. Promotes advancement of holistic nursing as a profession.	2. Caring Process
117. Has the ability to define a clear vision of holistic nursing practice, associated goals with implementation and evaluation plans to measure success.	2. Caring Process
118. Demonstrates energy, excitement, and a passion for quality holistic nursing practice.	2. Caring Process
119. Creates an environment that supports holistic nursing in risk-taking behaviors.	2. Caring Process
120. Proactively promotes innovative ideas aimed at creating an environment conducive to client holistic health and wellbeing.	2. Caring Process
121. Supports appropriate balance between work and holistic self-care in the lives of nurses and other colleagues.	2. Caring Process
13. COLLABORATION: The holistic, registered nurse collaborates with healthcare consumer, family, and others in the conduct of nursing practice. The Holistic Nurse:	
122. Acknowledges and expresses expertise and competency of diverse disciplines.	2. Caring Process
123. Maintains compassionate and caring relationships with peers and colleagues.	2. Caring Process
124. Collaborates with inter-professional team to optimize resources needed for holistic care plan.	2. Caring Process
125. Participates in professional organizations in a membership capacity at local, state, national and international levels to expand promotion of holistic health.	2. Caring Process
126. Shares holistic nursing knowledge and skills with peers and colleagues at patient-care conferences.	2. Caring Process
127. Shares holistic nursing knowledge and skills with peers and colleagues at inter-professional team meetings, conferences, and other opportunities.	2. Caring Process
128. Provides peers with feedback regarding their practice and/or role performance, as it affects the wellbeing of both the peer and their clients, using constructive language and sincere communications.	2. Caring Process
14. PROFESSIONAL PRACTICE EVALUATION: The holistic, registered nurse evaluates her or his own nursing practice in relation to professional practice standards and guidelines, relevant statutes, rules, and regulations. The Holistic Nurse:	
129. Engages in self-evaluation of own professional holistic nursing practice, considering current practice standards, laws, regulations, and rules.	5. Self-reflection, Self Development
130. Engages in self-evaluation to identify areas of strength, opportunities <i>for professional development</i> with consideration to current laws, regulations, and rules.	5. Self-reflection, Self Development
131. Seeks <i>informal</i> feedback from clients, and colleagues/peers in respect to professional practice.	5. Self-reflection, Self Development

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132. Seeks <i>formal</i> feedback from clients, colleagues/peers, supervisors, and others.	5. Self-reflection, Self Development
133. Participates in systematic peer review considering practice standards and guidelines, relevant statutes, rules and regulations.	5. Self-reflection, Self Development
134. Performs actions necessary to achieve holistic goals identified from evaluation processes.	5. Self-reflection, Self Development
135. Provides rationale for holistic nursing practice beliefs, decisions, and actions as part of evaluation processes.	5. Self-reflection, Self Development
15. RESOURCE UTILIZATION: The holistic, registered nurse utilizes appropriate resources to plan and provide nursing services that are safe, effective, and financially responsible. The Holistic Nurse:	
136. Understands the diversity of the global community and associated resources.	3. Communication, Therapeutic Environment
137. Incorporates cultural practices that affect the client's holistic healthcare plan and related outcomes.	3. Communication, Therapeutic Environment
138. Evaluates factors such as client resources and circumstances, the safety, cost-benefits, efficiencies, and impact on practice when choosing practice options that result in the same expected outcomes.	2. Caring Process
139. Facilitates clients in becoming informed consumers of holistic care.	1. Phil, Theory, Ethics
140. Identifies and reports discriminatory professional practices.	1. Phil, Theory, Ethics
141. Engages in nondiscriminatory holistic nursing practices.	1. Phil, Theory, Ethics
142. <i>Assigns or delegates</i> tasks as defined by the state nurse practice acts and according to the knowledge and skills of the designated care-giver.	2. Caring Process
16. ENVIRONMENTAL HEALTH: The holistic, registered nurse practices in an environmentally safe and healthy manner. The Holistic Nurse:	
143. Acknowledges that the well-being of the ecosystem of the planet is a determining condition for the well-being of holistic human beings.	3. Communication, Therapeutic Environment
144. Engages in activities that nurture and enhance our integral relationship with the earth.	3. Communication, Therapeutic Environment
145. Proactively works to protect the holistic health and well-being of the ecosystem.	3. Communication, Therapeutic Environment
146. Contributes to an environment that is conducive to enhancing the holistic education of healthcare providers.	3. Communication, Therapeutic Environment
147. Promotes work environments that support understanding, respect, health, healing, caring wholeness, and harmony.	3. Communication, Therapeutic Environment

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Table 4. Blueprint, <i>Basic Holistic Nursing</i> , Competencies Mapped by Core Values											
Basic Holistic Nursing	Core Value 1 14%		Core Value 2 63%	Core Value 3 10%			Core Value 4 6%		Core Value 5 7%		
	Standrds: Comps (Basic HN)	Holistic Philosphy & Theory 4%	Ethics 10%	Holistic Caring Process 63%	Comm 5%	Thera Healing 3%	Cultrl Diversty 2%	Edu 3%	Resrch 3%	Self-reflect 6%	Self-care 1%
1: 1-27			1-27								
2: 28-31			28-31								
3: 32-35	35		32-34								
4: 36-43			36-43								
5: 44-58;	47, 51		44-46, 48-50, 52-58								
6 :59-62			59-62								
7:63-81		63- 65, 69- 75, 77- 81,				75				66-8	76
8: 82-85							82-85				
9: 86-90								86-90			
10: 91- 105			91-102, 104- 105	103							
11: 106- 111				106-111							
12: 112- 121			112-119								
13: 122- 128			122-128								
14: 129- 135										129-135	
15: 136- 142	139-40	141	138, 142			136-137					
16:143- 147					143- 147						

Table 5. Blueprint, <i>Advanced Holistic Nursing (Without Prescriptive Authority)</i> , Competencies Mapped by Core Values							
Adv Holistic Nursing	Core Value 1 11%		Core Value 2 63%	Core Value 3 14%		Core Value 4 8%	Core Value 5 4%

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Standrds /Comps (AHN)	Holistic Philosphy & Theory	Ethics	Holistic Caring Process	Comm	Ther Healing	Cultural Diversty	Edu	Resea rch	Self-reflect	Self-care
	3%	8%	63%	6%	6%	2%	2%	6%	3%	1%
1: 1-8			1-8							
2: 9-12			9-12							
3: 13-15			13-15							
4: 16-18			16-18							
5: 19- 43 (Pres Auth: 44-52)			19-23 24-29 30-31, 33-36 (44-52)	42-43	32, 37-41,					
6 :53-6			53-56							
7:57-62		57-62								
8: 63-6				64-65	63		66			
9: 67-76								67-76		
10: 77-85			77-85							
11: 86-92			90-2	86-9						
12: 93-99					93-9					
13: 100-5			100-5							
14: 106-10								106-110		
15: 111-4			111-4							
16: 115-24			115-124							

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Table 6. Blueprint, Advanced Holistic Nursing (With Prescriptive Authority), Competencies Mapped by Core Values										
Adv Holistic Nursing	Core Value 1 8%		Core Value 2 63%	Core Value 3 14%			Core Value 4 11%		Core Value 5 4%	
	Standrds /Comps (AHN)	Holistic Philosphy & Theory	Ethics	Holistic Caring Process	Comm	Ther Healing	Cultural Diversty	Edu	Resear ch	Self-reflect
	3%	5%	63%	6%	6%	2%	1%	10%	3%	1%
1: 1-8			1-8							
2: 9-12			9-12							
3: 13-15			13-15							
4: 16-18			16-18							
5: 19- 43 Pres Auth: 44-52			19-23 24-29 30-31, 33-36 44-52	42-43	32, 37-41,					
6 :53-6			53-56							
7:57-62		57-60						61-62		
8: 63-6					63		64-66			
9: 67-75								67-76		
10: 76-84			76-84							
11: 85-91			89-91	85-8						
12: 92-98					92-98					
13: 99-4			99-104							
14: 105-9								105-109		
15: 110-4			111-4							
16: 115-24			115-124							

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Table 7. Blueprint Comparisons 2009, 2012 Holistic Nursing					
	Core Value 1 Philosophy, Theory, Ethics	Core Value 2 The Caring Process	Core Value 3 Communication, Environment, Cultural Diversity	Core Value 4 Education, Research	Core Value 5 Self care
2009:	HN-BC= 25% HNB-BC=26% AHN (WO PA)=25%	HN=24% HNB=19% AHN=33%	HN=29% HNB=27% AHN=17%	HN=5% HNB=14% AHN=17%	HN=17% HNB=14% AHN=8%
2012	HN=14% HNB=14% AHN (WO PA)=11% AHN (With PA)=8%	HN=63% HNB=63% AHN (WO PA)=63% AHN (With PA)=63%	HN=10% HNB=10% AHN (WO PA)=14% AHN (With PA)=14%	HN=6% HNB=6% AHN (WO PA)=8% AHN (With PA)=11%	HN=7% HNB=7% AHN (WO PA)=4% AHN (With PA)=4%

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